**Diversity Monitoring Form**

Portraits of Recovery continuously strives to meet the aims and commitments set out in its Equality Policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. Portraits of Recovery needs your help and co-operation to enable it to do this, however, please note that filling in this form is voluntary. The information you provide will stay confidential and be stored securely and to protect your anonymity please do not include your name anywhere and return to [mark.prest@portraitsofrecovery.org.uk](mailto:recruitment@castlefieldgallery.co.uk)

**Your relationship to Portraits of Recovery**

PORe Programme Artist/Guest Curator □ Freelancer □ Employee Intern / Placement □ PORe Trustee or Advisor □ Person in Recovery □ Prefer not to say /or other □

Please tick this check this box also if you are submitting this form at application stage for a PORe Opportunity □

**Gender**

Male □ Female □ Non-Binary □ Prefer not to say □

**Age**

0 – 19 □ 20 – 34 □ 35 – 49 □ 50 – 64 □ 65+ □

Prefer not to say □

**Ethnicity**

Please note, ethnic origin is not about nationality, citizenship, or place of birth. It is about the group in which you perceive you belong.

*White*

English □ Welsh □ Scottish □ Northern Irish □ Irish □

Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Asian/Asian British*

Indian □ Pakistani □ Bangladeshi □ Chinese □

Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Black/African/Caribbean/Black British*

African □ Caribbean □ Black British □ Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Mixed/Multiple Ethnic Group*

White/Black African □ White/Caribbean □ White/Black British □

Black/Asian □ White/Asian □ Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Other Ethnic Group*

Arab □ Prefer not to say □ Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Status**

Are you married or in a civil partnership?

Yes □ No □ Prefer not to say □

**Disability**

Do you consider yourself disabled?

Yes □ No □ Prefer not to say □

**Sexual Orientation**

Heterosexual / Straight □ Gay Man □ Gay Woman / Lesbian □

Bisexual □ Prefer not to say □

Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Religious Belief**

None □ Buddhist □ Christian □ Hindu □ Jewish □ Muslim □

Sikh □ Prefer not to say □ Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Care Responsibilities**

None □          Primary carer of a child/children (under 18) □

Primary carer of disabled child/children □        Primary carer of disabled adult (18+)

Primary carer of older person □ Secondary carer □ Prefer not to say □