

**Diversity Monitoring Form**

Portraits of Recovery continuously strives to meet the aims and commitments set out in its Equality Policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. Portraits of Recovery needs your help and co-operation to enable it to do this, however, please note that filling in this form is voluntary. The information you provide will stay confidential and be stored securely and to protect your anonymity please do not include your name anywhere and return to [mark.prest@portraitsofrecovery.org.uk](mailto:mark.prest@portraitsofrecovery.org.uk)

**Your relationship to Portraits of Recovery**

- PORe Programme Artist/Guest Curator
- Freelancer
- Employee Intern / Placement
- PORe Trustee or Advisor
- Person in Recovery
- Prefer not to say /or other

Please tick this check this box also if you are submitting this form at application stage for a  PORe Job Opportunity

**Age**

- 16-19       20-24       25-29       30-34       35-39
- 40-44       45-49       50-54       55-59       60-64
- 65-69       70-74       75+       Prefer not to say

**Sex and Gender**

What is your sex?

- Male       Female       Intersex       Prefer not to say

Is your gender identity the same as the sex you were assigned at birth?

- Yes       No       Prefer not to say

How would you describe your gender identity?

- Man       Non-binary       Woman       Not applicable
- Prefer not to say       Prefer to self-describe

## Ethnicity

Please note, ethnic origin is not about nationality, citizenship, or place of birth. It is about the group in which you perceive you belong.

### *Arab*

Arab

### *Asian*

Bangladeshi

Chinese

Indian

Pakistani

Prefer to self-describe

### *Black*

Black African

Black Caribbean

Prefer to self-describe

### *Latin American*

Latin American

### *Mixed Background*

Asian & White

Black African & White

Black Caribbean & White

Prefer to self-describe

### *White*

White British

White Irish

Gypsy, Roma or Irish Traveller

Prefer to self-describe

### *Self-describe*

Prefer to self-describe

### *PNS/NK*

Prefer not to say

Not known

## Disability

Do you identify as a D/deaf and/or D/disabled person or have a long term health condition?

Yes

No

Prefer not to say

Do you identify as neurodivergent?

Being Neurodivergent could include Dyslexia, ADHD etc

Yes

No

Prefer not to say

## **Socio-Economic Status**

**Clerical and intermediate occupations**

such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.

**Full-time education**

such as: studying for a degree or apprenticeship

**Long term unemployed**

(claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year).

**Modern professional & traditional professional occupations**

such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.

**Retired**

**Routine, semi-routine manual and service occupations**

such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.

**Senior, middle or junior managers or administrators**

such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.

**Small business owners**

who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.

**Technical and craft occupations**

such as: motor mechanic, plumber, printer, electrician, gardener, train driver.

**Not applicable**

(eg not currently working and not claiming benefits related to unemployment)

**Prefer not to say**

**Not known**

**Other – please specify**

If you would like to expand on the above, please tell us what your current or most recent occupation is in your own words.

### Sexual Orientation

How would you describe your sexual orientation?

- Bisexual       Gay Man       Gay Woman / Lesbian       Heterosexual / Straight  
 Queer       Not Known       Prefer not to say  
 Prefer to self-describe

### Location

Do you currently reside in the UK?

- Yes       No

If Yes: What is the postcode of your current residence?

If No: What is your country of residence?

### Status

Are you married or in a civil partnership?

- Yes       No       Prefer not to say

### Religious Belief

- None       Buddhist       Christian       Hindu  
 Jewish       Muslim       Sikh       Prefer not to say  
 Other, please specify

### Care Responsibilities

- None       Primary carer of a child/children (under 18)  
 Primary carer of disabled child/children       Primary carer of disabled adult (18+)  
 Primary carer of older person       Secondary carer  
 Prefer not to say  
 Other, please specify