

Diversity Monitoring Form

Portraits of Recovery continuously strives to meet the aims and commitments set out in its Equality Policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. Portraits of Recovery needs your help and co-operation to enable it to do this, however, please note that filling in this form is voluntary. The information you provide will stay confidential and be stored securely and to protect your anonymity please do not include your name anywhere and return to mark.prest@portraitsofrecovery.org.uk

Your relationship to Portraits of Recovery

PORe Programme Artist/Guest Curator ☐ Freelancer ☐ Employee Intern / Placement ☐

PORe Trustee or Advisor ☐ Person in Recovery ☐ Prefer not to say /or other ☒

Please tick this check this box also if you are submitting this form at application stage for a PORe Opportunity ☒

Gender

Male ☐ Female ☐ Non-Binary ☐ Prefer not to say ☐

Age

0 – 19 ☐ 20 – 34 ☐ 35 – 49 ☐ 50 – 64 ☐ 65+ ☐

Prefer not to say ☐

Ethnicity

Please note, ethnic origin is not about nationality, citizenship, or place of birth. It is about the group in which you perceive you belong.

White

English ☐ Welsh ☐ Scottish ☐ Northern Irish ☐ Irish ☐

Other: _____

Asian/Asian British

Indian ☐ Pakistani ☐ Bangladeshi ☐ Chinese ☐

Other: ☐ _____

Black/African/Caribbean/Black British

African ☐ Caribbean ☐ Black British ☐ Other: ☐ _____

Mixed/Multiple Ethnic Group

White/Black African ☐ White/Caribbean ☐ White/Black British ☐

Black/Asian ☐ White/Asian ☐ Other: _____

Other Ethnic Group

Arab ☐ Prefer not to say ☐ Other: _____

Status

Are you married or in a civil partnership?

Yes ☐ No ☐ Prefer not to say ☐

Disability

Do you consider yourself disabled?

Yes ☐ No ☐ Prefer not to say ☐

Sexual Orientation

Heterosexual / Straight ☐ Gay Man ☐ Gay Woman / Lesbian ☐

Bisexual ☐ Prefer not to say ☐

Other: _____

Religious Belief

None ☐ Buddhist ☐ Christian ☐ Hindu ☐ Jewish ☐ Muslim ☐

Sikh ☐ Prefer not to say ☐ Other: _____

Care Responsibilities

None ☐ Primary carer of a child/children (under 18) ☐

Primary carer of disabled child/children ☐ Primary carer of disabled adult (18+)

Primary carer of older person ☐ Secondary carer ☐ Prefer not to say ☐